



DISSEMINATION SEMINAR - TECHNICAL PROFESSIONALS FOR EUROPE (TECHPRO4EUROPE)

Over the last three years, Eryk has grown by approximately 50% and employed 100 new technicians. At the same time, Eryk has reduced employee turnover, increased profit margins, and strengthened its ESG (Environmental, Social, Governance) and CSR (Corporate Social Responsibility) profile. How is this possible?

We invite everyone to join us and learn how this is possible on Wednesday, 30th of October 2024, 8:00-15:00 at Marriott Courtyard, Brama Portowa 1, 70-225 Szczecin, Poland

As a technical service provider with 300 technicians in Europe, where the labour force shrinks by 3% annually, Eryk began seeking sustainable solutions for recruiting young, skilled Nigerian and Ghanaian technicians back in 2017. Now, 7 years later, **Eryk has a surplus of young technicians**. This success was partly achieved in collaboration with the Danish Ministry of Foreign Affairs (Danish Trade Council) and two European organisations, ICMPD and MPF, which supported the project with €181,331. **Join us at our seminar to learn more about this journey.**

Please sign up NOW by sending an e-mail to lub@eryk.com
We have limited places, so please sign up ASAP. Seats are given as first come – first served.



MINISTRY OF FOREIGN AFFAIRS OF DENMARK
The Trade Council



Funded by the European Union



Read the agenda on the following pages

08.00 - Welcome – and brief description of Eryk's journey from 2017 till now

Jens-Christian Moller MBA, Co-founder and president of Eryk Group

08.20 - Demographic challenges at the Danish and European labour market

Jens Holst-Nielsen, International Director in Danish Industry Association

08.50 - Demographic challenges at the Polish and West Pomeranian labour market

Paweł Bartoszewski, Deputy Director of the Centre for Economic Initiatives & Andrzej Przewoda, Director of the Voivodship Labour Office in Szczecin

9.20 – 9.50 – Short coffee break

09.55 - Key info about Nigeria, the young population and Europe's role to play in Nigeria

Jette Bjerrum MBA, Consul General of Denmark in Lagos, Nigeria

10.30 - The West African labour market situation

Mojisola Sodeinde, Head of West African Region – ICMPD

11.00 – 12.00 Lunch break and guided tour at Eryk Group Global Shared Service Centre

PANEL DISCUSSIONS / INTERACTIVE SESSIONS

12.10 - Panel Sessions I: Immigration Policy – The political framework

Opportunities and Challenges of Implementing Labour Mobility

(Initiatives under the EU Talent Partnership with Nigeria)

Moderator: Lucja Kalkstein, Eryk Group VP

The panel will include 1 representative from ICMPD, 1 representative from the Polish Ministry of Interior, and Magdalena Winiarska - Eryk Group CAO.

12.55 Panel Sessions II: Technical/Vocational Education for Industry needs

How to uplift technical education to match up with current industry demands and cross-border educational exchange between Nigeria, Denmark & Poland?

Moderator: Chukwudi Johnpaul Okolo, Eryk Group Recruitment Consultant

Participants: Professor Arkadiusz Tomczak - Vice-Rector at Maritime University of Szczecin, Dr Idris Bugaje- Executive Secretary of National Board for Technical Education (NBTE) Nigeria and 1 representative from Danish Industry Association.

13.40 Panel Sessions III: Eryk Apprenticeship Program and experience of its participants

Experience and lessons from participants of the program, their learnings in terms of vocational education, technical skillsets, cultural diversity etc.

Moderator: Lucja Kalkstein, Eryk Group VP

Participants: 2 Eryk apprentices, 1 Eryk Team Leader/Coach, 1 Eryk customer.

14.25 Closing the day - and overall story of Eryk's journey from now and ahead

by Jens-Christian Moller– Eryk Group President

16.00 – 18.30 Networking, cocktails/ mocktails and light supper



Jens-Christian Moller MBA, Co-founder and president of Eryk Group

Top Manager at IBM, then KK Wind Solutions, and since 2004, at Eryk Group. In 1988, he was nominated as Young Entrepreneur of the Year. In 2018, he received the Danish Royal Medal of Honor and the Danish Export Council's diploma. In 2021, he was granted honorary citizenship of Poland by the President of Poland, and in 2023, he was again nominated as Entrepreneur of the Year.



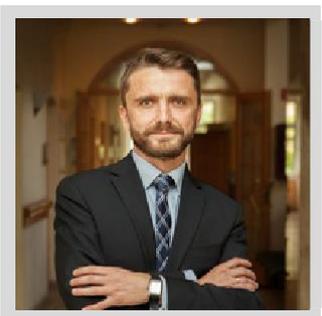
Jens Holst-Nielsen, International Director in Danish Industry Association

Diploma in Business Administration, Copenhagen Business School MSc University of Copenhagen. Member of the Steering Council, Centre for Military Studies (CMS). Member of the Board, Danish American Business Forum (DABF). Chairman of the Board, Export Promotion Denmark (EPD).



Paweł Bartoszewski, Deputy Director of the Centre for Economic Initiatives

Currently serving as the Deputy Director of the Centre for Economic Initiatives in the Marshal's Office of the West Pomeranian Voivodship since 2019. Previously, he held key roles including Advisor to the Mayor of Goleniow for the Goleniow Industrial Park and Vice-President of the Management Board of the Szczecin Industrial Park Sp. z o.o.



Andrzej Przewoda, Director of the Voivodship Labour Office in Szczecin

Since 2007, Director of the Voivodship Labour Office in Szczecin, involved in labour market, social inclusion, education, and EU programs funded by the European Social Fund. Member of the monitoring committees for the Human Capital Program, the Knowledge Education Development Program, and the regional operational program of the West Pomeranian Voivodship.



Jette Bjerrum MBA, Consul General of Denmark in Lagos, Nigeria

Representing Danish interests and Public Affairs - supporting also the work in line with the foreign policy missions of the Danish Embassy in Abuja. Trade Council and advisory to Danish companies doing business in Nigeria, facilitating and fostering rewarding partnerships between Danish and Nigerian public private stakeholders. Before Bjerrum joined the Danish diplomatic corps, she worked globally within the pharmaceutical business - and before the assignment in Nigeria she was Consul General of Denmark in India.



Mojisola Sodeinde, Head of West African Region – ICMPD

Dr. Mojisola Sodeinde possesses over three decades of experience in the field of international development. She holds a Ph.D. from the University of the Witwatersrand Johannesburg, reflecting her deep commitment to advancing research and practice in education and human development. She currently leads the International Centre for Migration Policy Development (ICMPD) in West Africa, where she is spearheading the establishment of a dynamic regional presence and providing strategic oversight for donor-funded projects in collaboration with ECOWAS, its Member States, and Mauritania.



Lucja Kalkstein, Eryk Group VP

Lucja Kalkstein holds a master's degree in economics from Warsaw School of Economics; she was born in Szczecin, Poland, where she has worked for and with Danish companies since 2003. In 2004 co-founded Eryk Group, where she has been responsible for finance, administration CSR and HSEQ on a strategic level. She has many years of experience within administration, legal framework, controlling and labour market in Poland and cross-border as well as HSEQ.



Chukwudi Johnpaul Okolo, Eryk Group Recruitment Consultant

Chukwudi Johnpaul Okolo is a Consultant with Eryk Group on African Apprenticeship Recruitment and Liaison with Nigerian Stakeholders on Technical Education. He graduated with a master's degree from the Willy Brandt School of Public Policy at the Uni-Erfurt in Germany and has over 10 years of experience in Grassroot Social Engagement and Development. He is passionate about Integral Human Development which gives him opportunity to practice his Design Thinking skills.



Prof. Idris Bugaje - Executive Secretary, Nigerian National Board for Technical Education (NBTE)

Prof. Idris Bugaje is a renewable energy researcher and chemical engineer with over 40 years of teaching experience both within Nigeria and abroad. He oversees over 300 Tertiary Institutions as executive secretary of the National Board for Technical Education where he drives transformation in technical education through right policies and teaching practices for skills empowerment. He has maintained a healthy cooperation between Eryk and the NBTE, while also leading the sub-Saharan Africa Skills and Apprenticeship Stakeholders Network (SASASSNET).



Overall moderator of the seminar

Hamza Jatto, Business Development Manager of Eryk Group

In 2019 was part of Eryk's first apprentice from Africa, working on various projects across Europe. A trained Electrical Engineer and a Business Development Manager with experience in Project Management, Program Management and Customer Relationship Management. Since 2022, he has been the Business Development Manager at Eryk Group, managing the International, Apprenticeship Program and contributing to the African Vision strategy. Previously, from 2020 to 2022, he worked as the Customer Relations Coordinator at Eryk Group.