



To Whom It May Concern

11 April 2024

Letter of Support - Eryk Group

The Consulate General of Denmark in Lagos writes this letter in support of Eryk Group* (Eryk), in regards to their presence and growth strategy in Nigeria.

The Consulate General of Denmark in Lagos has been assisting Eryk since 2017. Since then, Eryk has been diligently pursuing their vision and strategic work plans.

In 2018, we assisted Eryk in the recruitment activities of their first staff. Today, Eryk has established its own presence in Lagos, Nigeria, and since then they have employed over 50 people from Nigeria within the group organization.

We are happy to see that Eryk is now building up a local organisation in Lagos, as part of the new legal entity in Nigeria, and we are committed to continuing this support in Nigeria, as part of their strategic ambitions on the Continent.

- The reason why Eryk has established a subsidiary in Nigeria is due to:
 - Eryk's capturing of the business growth opportunities on the African Continent and Nigeria in particular.
 - Eryk has experienced that Nigeria possesses a vast reservoir of talented, well-educated and driven professionals, particularly in the fields of electrical installation and IT, where Eryk as a Group operates.
 - That Eryk wants to create sustainable high competence jobs for Nigerian based professionals by establishing an African Hub of highly skilled engineers and IT specialists.

- The **mid - term goal**
 - Eryk's vision set out to achieve back in 2018 has now been accomplished with the important mid term milestone in regards to transfer of knowledge and CSR values to African professionals working within Eryk. Currently, over 50 employees have undergone the specially designed training program, established in 2018, and have been operating in accordance with Eryk's CSR values. They closely collaborate with the Eryk's European employees in the Eryk Group, currently amounting to around 250. The African based employees are fundamental to the future growth and fulfilment of Eryk's long-term African Vision



**CONSULATE GENERAL
OF DENMARK**
Lagos

- The **long-term goal**
 - Growing a good profitable and sustainable business and organization in Nigeria, beneficial for all stakeholders, within and around Eryk, including customers, employees, investors, and shareholders.
 - Focusing on the goal mentioned above, Eryk aim to on-board minimum of 50 Nigerian young professionals per year and hope to be a role model for other investors to follow, as Eryk have been before – and on the long run, being able to create sustainable jobs for thousands of the currently unemployed young Nigerian

The Consulate General of Denmark in Lagos supports Eryk's ambitions and goals and sees them totally in- line with **The Danish goals for creating sustainable business and sustainable development in Nigeria.**

Yours sincerely,

ROYAL DANISH CONSULATE GENERAL


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